

Chief Health Officer

E: chiefhealthofficer@transport.nsw.gov.au

Agreement to participate in the Drug and Alcohol Return to Work Program

As part of its commitment to safety, transport agencies require that their contractors be drug and alcohol free at work. The transport agency must be satisfied that you are able to comply with this requirement before it will issue you with a RIW Card and/or permit you on site. You are therefore offered the opportunity to satisfy the transport agency's fitness requirements by undergoing the drug and alcohol return to work program.

The program requires a minimum of 6 months comprising:

- Medical assessment by an Authorised Health Professional (AHP) at 0 and 6 months. More frequent reviews may be required by the AHP or by the Chief Health Officer if clinically indicated.
- Attendance at drug and alcohol counselling as recommended by the AHP. If required, the counsellor must forward a detailed report to the AHP and to the Chief Health Officer following each counselling session.
- Completion of additional treatment as recommended by the AHP, counsellor and/or treating doctor.
- Regular random urine drug and/or alcohol breath testing. If your employer has a drug and alcohol testing program the drug and/or alcohol tests may be conducted as part of this program. Alternatively testing may be arranged by the AHP. If drug or alcohol testing is being arranged by the AHP the clinic will contact you randomly during the return to work program and you will be required to attend for a drug and/or alcohol test within the following 24 hours. If you will be unavailable to be tested at any time during the return to work program, it is your responsibility to inform the AHP in advance of the dates that you will be unavailable.
- In the case of a positive alcohol result, blood testing will be conducted at intervals determined by the AHP and the Chief Health Officer.
- Consent for the AHP and the Chief Health Officer to exchange medical information with your treating doctor(s) and with D&A health professionals if needed.

The Chief Health Officer will make the final determination regarding your fitness and may discontinue the return to work program if progress is not being demonstrated. Grounds for discontinuing the program may include, but are not limited to: a further positive alcohol or drug test, failure to supply a sample, evidence of sample tampering, failure to attend for testing within the required timeframe, failure to attend scheduled appointments or to undertake recommended treatment.

I have read and understood the requirements of the transport agency's drug and alcohol return to work program and wish to participate. I give consent for the Authorised Health Professional supervising my return to work program and for the Chief Health Officer (or nominated representative) to exchange my medical information for the purpose of managing my return to work, with drug and alcohol health professionals that I have consulted and with my treating health professionals listed below.

Health Professional Name	Address	Phone/Email

Worker name: _____

Signature: _____

Date: ____/____/____