

Make a Safe Choice – 10 Good Reasons Why

1

You have a **duty to comply** with the Sydney Trains Drug and Alcohol Policy and to comply with a direction given by an authorised Drug & Alcohol Officer.

2

You are **required to declare any prescription or over the counter medication** you are taking to your Sydney Trains Manager/Supervisor.

3

It is a **breach of the Rail Safety National Law, the Sydney Trains Drug and Alcohol Policy and the Code of Conduct** if you carry out or attempt to carry out rail safety work while there is any presence of alcohol or a 'prescribed drug' in your system (section 128).

4

It is **also a breach if you refuse a test**, knowingly evade a test, fail to supply a sample without reasonable cause or attempt to substitute or otherwise tamper with a sample.

5

An attempt to **self-identify** at the point of testing will not be accepted.

6

Sydney Trains **must report ALL breaches** to the Office of the National Rail Safety Regulator (ONRSR).

7

ONRSR can decide to undertake their own investigation and **prosecution of an individual rail safety worker**. This may result in a criminal prosecution by ONRSR to which fines or a term of imprisonment may apply.

8

Sydney Trains **tests at least 25%** of all rail safety workers each year. You can be tested **more than once** and can expect to be tested at any time when you are on duty, including weekends, late at night and early in the morning.

9

Testing is conducted in possessions, at stations, in maintenance centres, network bases, depots, yards, signal boxes, and offices and is completely random. There is **no set pattern** to the schedule.

10

Visitors, contractors and employees **can be tested**.