

# Drugs and Alcohol Policy

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**As Chief Executive, I fully support Sydney Trains' Drug and Alcohol Policy. All workers and contractors are responsible for being drug and alcohol free while at work.**

## Vision

A drug and alcohol free workplace.

## Purpose

Sydney Trains is committed to providing a safe environment for all workers and customers through reducing the risks created by the use of drugs and alcohol in the workplace.

## Policy Statement

To achieve this vision, we:

- Have a random drug and alcohol testing program.
- Have test readings showing zero concentration of alcohol in the blood.
- Have a test reading less than the cut off level stipulated in the Australian / New Zealand Standard 4308 (AS/NZS 4308) for tolerances of drugs.
- Are not permitted to have or sell alcohol or prohibited drugs in the workplace.
- Must not be in possession of any item or piece of equipment for the use or administration of a prohibited drug at any Sydney Trains' workplace.

The Sydney Trains drug and alcohol program is consistent with our corporate values and behaviours. It also provides support for our workers to remain drug and alcohol free while at work.

Measures to reduce safety risk, absenteeism and other effects in the workplace, due to the consumption of drugs and alcohol, will include the opportunity to self-identify and seek help, rehabilitation programs and education on drug and alcohol related issues.



**Howard Collins OBE**  
Chief Executive