

**IMPORTANT INFORMATION  
TO THE CONTRACTOR/WORKER**

- You are required to attend a health assessment to assess your fitness to work 'around the track' at your transport agency.
- Please ensure that you take to the appointment any spectacles, contact lenses, hearing aids or any other aids required for your work.
- The health assessment will include an AS/NZS 4308:2008 urine drug test and an alcohol breath test. Contractors who return a positive urine drug or an alcohol breath test reading greater than zero will be certified temporarily unfit until such time as you have successfully completed the drug and alcohol rehabilitation program for contractors. Details of the program requirements are available from the RailSafe website at <https://railsafe.org.au/>
- The authorised health service provider may ask your permission to speak to your general practitioner or treating specialist and if you agree, will then ask you to sign a document providing written consent to such contact.
- If the authorised health service provider finds or suspects something is wrong with your health that you did not know about, they will ask permission to inform your doctor. The examining health professional will not treat any medical condition but will give you a letter to take to your own health professional.
- If the authorised health service provider finds that you do not meet all relevant medical criteria, your manager and your transport agency may discuss the appropriate action to be taken.

**TO THE CONTRACTOR/WORKER - DISCLOSURE OF HEALTH INFORMATION**

Please read carefully and sign below to indicate your understanding of how your health assessment information will be reported, stored and accessed. The authorised health service provider securely retains all detailed medical papers relating to your health assessment including your test results and the completed record of clinical findings. The authorised health service provider sends only completed Part B Report form and the drug and alcohol test results direct to your firm and your transport agency to indicate your fitness to work 'around the track'. The details of your health assessment will remain confidential and will only be reported to your firm and to your transport agency in terms of your fitness to work 'around the track', unless you give the health service provider a separate, specific written authorisation to disclose any relevant medical information that impacts on your ability to do your job.

The exception to the above is that the Chief Health Officer (CHO) or nominated representative of your transport agency may access your full medical records and test results to aid in the management of your health in relation to your work, or for audit purposes, or to compile statistics. The CHO or nominated representative must maintain the confidentiality of these records and ensure they are not made available to, or discussed with any person within the transport agency.

Other than the above, no information will be disclosed to your firm or any other person or organisation without your written permission, except where:

- a notifiable disease is diagnosed which must by law, be reported to the State authorities; or
- a report is subject to subpoena or a statutory disclosure requirement; or
- the rail safety regulator (or another person) is required to conduct an inquiry into a railway accident or incident; or
- a person or organisation is appointed to conduct an audit of the health service provider's compliance with the National Standard for Health Assessment of Rail Safety Workers; or
- de-identified statistical information related to your transport agency's health assessment process is compiled and provided to your transport agency; or
- there is another lawful purpose.

Information collected on this form is subject to privacy laws such as Health Records and Information Privacy Act 2002 (NSW), and Privacy and Personal Information Protection Act 1998 (NSW). Transport agency protects and holds all health and personal information in accordance with policies and procedures. You have the right to access your health records including those held by the authorised health professional and the records held by your transport agency.

**CONTRACTOR/WORKERS DECLARATION**

I,..... (print name) certify that I have read and understood the above statement concerning the disclosure of my health Information. I understand that if the outcome of the health assessment is temporarily or permanently unfit, or if the drug or alcohol test is positive, a copy of Part B of this form is sent to Transport for New South Wales Learning and Development Branch to manage Rail Industry Worker Card. I agree that this declaration cannot be withdrawn to avoid the consequences of not passing a medical assessment and/or failing a drug or alcohol test.

..... (Print name) Signature:..... Date ...../...../20.....

**For the Contractor/Worker to complete regarding PORTABILITY OF ASSESSMENT RESULTS**

I,.....(print name)  
Give  Do not give  permission for this health assessment to be forwarded to another rail transport operator as confirmation of fitness to work 'around the track'. Signature: ..... Date ...../...../20.....

**TO THE CONTRACTOR'S FIRM**

**Please complete all relevant details in Part A of this form including:**

- personal details of the worker/applicant
- appointment details, once these are confirmed by the health service provider after you have booked the appointment
- health questionnaire
- work tasks.

**Also complete contractor's name, date of birth and contact details, and transport agency at top of Part B**

**Note:** To be certain that the individual is fit for rail safety work, the health assessment should be finalised before any relevant training course is booked. Note that the urine drug test results will take at least two days to be available and that the health assessment cannot be finalised without these results.

The authorised health service provider needs to be provided with the original of this form, at least three business days in advance of the scheduled appointment.

**TO THE HEALTH PROFESSIONAL**

You are requested to conduct a health assessment to assess the worker's/applicant's fitness for 'Around the Track' Category 3 work in accordance with:

- details provided in Part A of this form,
- the National Standard for Health Assessment of Rail Safety Workers, and
- Authorised health professional terms of reference

Please perform the assessment, complete Part B of this form and return it to the nominated contact at the contracting firm according to the instructions in Part A.

**NB: If the outcome is temporarily or permanently unfit, or if the drug or alcohol test is positive, a copy of Part B should be faxed to Transport for New South Wales Learning and Development Branch on 02 9752 8951 or emailed to [rct\\_competencycards@transport.nsw.gov.au](mailto:rct_competencycards@transport.nsw.gov.au)**

**PART A – REQUEST FORM – RAIL INDUSTRY SAFETY INDUCTION EXAMINATION REQUIRED FOR CONTRACTOR**

<b>TO: Name of Examiner/Location</b>	
<b>RE: Proposed Examination on (Date/Time)</b>	
<b>Type of Health Assessment Required</b>	CAT 3 Pre-placement <input checked="" type="checkbox"/>

**SEND INVOICE & HEALTH ASSESSMENT REPORT TO**

<b>Nominated Manager's name</b>		<b>Phone</b>	
		<b>Mobile</b>	
<b>Name of firm:</b>		<b>Fax</b>	
<b>Postal Address</b>			
<b>Postcode:</b>		<b>Email:</b>	

**CONTRACTOR DETAILS**

<b>Family Name:</b>	<b>First Names:</b>
<b>Address:</b>	
<b>Postcode:</b>	<b>Date of Birth:</b>
<b>Transport agency:</b>	

**PROPOSED WORK IN**

Describe the work the contractor will be doing for the transport agency:

.....

.....

.....

.....

.....

Describe any additional WH&S requirements: .....

.....

**TASK RISK ASSESSMENT FOR CONTRACTOR**

Competency / qualification	Colour vision requirements	Risk category
RISI (Rail Industry Safety Induction)	NIL	3

**TESTS/SERVICES ORDERED**

<b>ATTP IN UNCONTROLLED ENVIRONMENT</b> ▶	<b>Tests for CAT-3</b> <input checked="" type="checkbox"/>	
<b>All pre-placement health assessments &amp; changing to higher risk category health assessments</b> ▶	<b>AS/NZS4308:2008 drug test from accredited laboratory</b> <input checked="" type="checkbox"/>	<b>Alcohol breath test</b> <input checked="" type="checkbox"/> <b>Note: contractor will have to record a breath alcohol reading of zero.</b>

**COMPLETE ALL THE ANSWERS TO THIS QUESTIONNAIRE BEFORE ATTENDING THE MEDICAL EXAMINATION.  
SIGN THE FOLLOWING DECLARATION WHEN YOU ARE WITH THE EXAMINING HEALTH PROFESSIONAL.**

I, .....(Print Name) certify that to the best of my knowledge all the information supplied in the following questionnaire is true and correct.

Signature of worker.....  
Date: ...../...../.....20.....

Witnessed by  
Health Professional.....  
Date: ...../...../.....20.....

1 HEALTH QUESTIONNAIRE (Worker/applicant to complete) Medical History - Have you ever had, or been told by a doctor that you had, any of the following:				
1		NO	YES	Doctor comments
1.1	Difficulty seeing or any vision disorder	<input type="checkbox"/>	<input type="checkbox"/>	
1.2	Loss of hearing	<input type="checkbox"/>	<input type="checkbox"/>	
1.3	Limitation walking	<input type="checkbox"/>	<input type="checkbox"/>	
1.4	Blackout or loss of consciousness	<input type="checkbox"/>	<input type="checkbox"/>	
1.5	Epilepsy or experienced a seizure or fit	<input type="checkbox"/>	<input type="checkbox"/>	
1.6	Heart disorder	<input type="checkbox"/>	<input type="checkbox"/>	
1.7	Diabetes	<input type="checkbox"/>	<input type="checkbox"/>	
1.8	Psychiatric or psychological disorder	<input type="checkbox"/>	<input type="checkbox"/>	
1.9	Cognitive disorder or head injury	<input type="checkbox"/>	<input type="checkbox"/>	
1.10	Do you drink alcohol? If yes:	<input type="checkbox"/>	<input type="checkbox"/>	
1.10a	How many days per week do you drink alcohol; and	.....		
1.10b	How many standard drinks do you have on each occasion	.....		
1.11	Used illicit drugs	<input type="checkbox"/>	<input type="checkbox"/>	
1.12	List all medications that you take			
1.13	Other serious illnesses	<input type="checkbox"/>	<input type="checkbox"/>	
2 This relates to your work tasks				
2		NO	YES	Doctor comments
2.1	Have you experienced difficulty completing any tasks required for your work (e.g. walking on ballast, hearing train instructions?) <i>(If YES, briefly describe)</i>	<input type="checkbox"/>	<input type="checkbox"/>	
2.2	Have you been involved in any accidents or near misses at work in the period since your last assessment? <i>(If YES, briefly describe)</i>	<input type="checkbox"/>	<input type="checkbox"/>	

**PART B – HEALTH ASSESSMENT REPORT**  
This report should not contain any private medical information

**Health Professional’s Contact Details (stamp)**

Address.....  
.....  
.....  
Phone: ..... Fax .....

**Contractor’s Family Name:**  
**Contractor’s First Names:**  
**Contractor’s Date of Birth:**  
**Contractor’s Transport Agency:**

<b>Contact in contractor’s firm</b>	<b>Name:</b>	<b>Phone:</b>
	<b>Fax:</b>	<b>Email:</b>

I (insert name of examining health professional) .....certify that  
**I examined the proposed contract worker on ...../...../20..... in accordance with the National Standard for Health Assessment of Rail Safety Workers**

This is the **FINAL REPORT** on the proposed contract worker’s **Pre-placement category 3** health assessment.

I have sighted the worker’s Photo ID (Type.....Number.....)

Alcohol breath / urine drug test results were:  Positive  Negative

This assessment is valid for five years from the date of my signature below or to ‘the certificate valid to date’, where this is a shorter period.

**In my opinion the proposed contract worker is (choose one option) And I recommend**

**FIT FOR DUTY, UNCONDITIONAL** .....  
Meets all relevant medical criteria

**FIT FOR DUTY, CONDITIONAL**.....  
Meets all relevant medical criteria if complies with conditions

Must wear corrective lenses  Must wear hearing aid(s)

**FIT FOR DUTY, SUBJECT JOB MODIFICATION** .....  
**JOB MODIFICATION REQUIREMENTS:**

**FIT FOR DUTY, SUBJECT TO REVIEW**.....  
- Does not meet all medical criteria  
- Could perform the required rail safety work if:  
1. The condition is sufficiently under control, and  
2. The worker is more frequently reviewed than prescribed under the periodic review

**LIST OF REVIEWS REQUIRED (give details in NOTES)**  
 Laboratory tests  
 I have asked the worker to book a review by their local doctor / specialist  
 Review at this practice .....  
 Review by specialist .....  
 Review required at: .....  
 Earliest possible review date: ...../...../20..... Time: \_\_\_\_:\_\_\_\_

**TEMPORARILY UNFIT FOR DUTY, SUBJECT TO REVIEW** .....  
- Does not meet all medical criteria or tested positive to drugs or alcohol  
- Cannot perform the required rail safety tasks  
- May perform alternative tasks  
- May perform the full rail safety duties required only after improvement in condition, response to treatment etc as confirmed by medical review

**AHP TRIGGERED ASSESSMENT ACTION / PREPARATION REQUIRED:**  
 Audiometry  Others .....

**NOTES TO EMPLOYER (Attach extra sheets if required)**  
Explain: duties which will / may cause problems for the applicant and any action needed to facilitate / manage a review  
.....  
.....  
.....

**PERMANENTLY UNFIT FOR DUTY** .....  
- Does not meet the medical criteria  
- Cannot perform the job in future

Signature of examining AHP: .....  
Date: ...../...../20.....

Signature of reviewing AHP .....  
Date: ...../...../20.....

**TRANSPORT AGENCIES OFFICIAL USE ONLY**  
The health assessment report certifying the contractor as fit was received and recorded on date: ...../...../20..... by .....