

Health and Safety Policy

Sydney Trains

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As Chief Executive, I fully support Sydney Trains' Health and Safety Policy.

The health, safety and wellbeing of all our workers, customers and visitors is our first priority.

Vision

A zero-harm railway and workplace.

Purpose

Sydney Trains is committed to creating and maintaining a working environment that enables proactive health and safety management which strives to protect and improve the health, safety and wellbeing of our workers, visitors and customers.

Policy Statement

To demonstrate Sydney Trains' commitment and ensure effective implementation of this policy, we will:

- Actively promote a fair and just culture and environment.
- Develop and implement effective risk management systems and processes to proactively identify physical and psychosocial hazards and eliminate or reduce risks.
- Create a climate in which all hazards and incidents are reported, people involved are consistently and fairly treated, and individuals and the organisation learn from each incident.
- Establish measurable objectives and targets to ensure continuous improvement aimed at eliminating work-related injury and illness.
- Ensure full compliance with all relevant health and safety legislation and regulatory requirements.
- Establish effective consultation and communication mechanisms that ensure involvement of workers in the decision-making process that could potentially impact on health and safety, and effective dissemination of information to all workers and stakeholders.
- Provide appropriate training and awareness programs to ensure competency of all workers, visitors and customers.
- Establish formal safety accountabilities and performance reviews for all our workers.
- Ensure the health and wellbeing of our workers, visitors and customers is valued and promoted.
- Employ robust processes to monitor and review health and safety performance.
- Implement and maintain a system of safe working.
- Provide resources to meet the objectives of this policy.



Matt Longland
Chief Executive